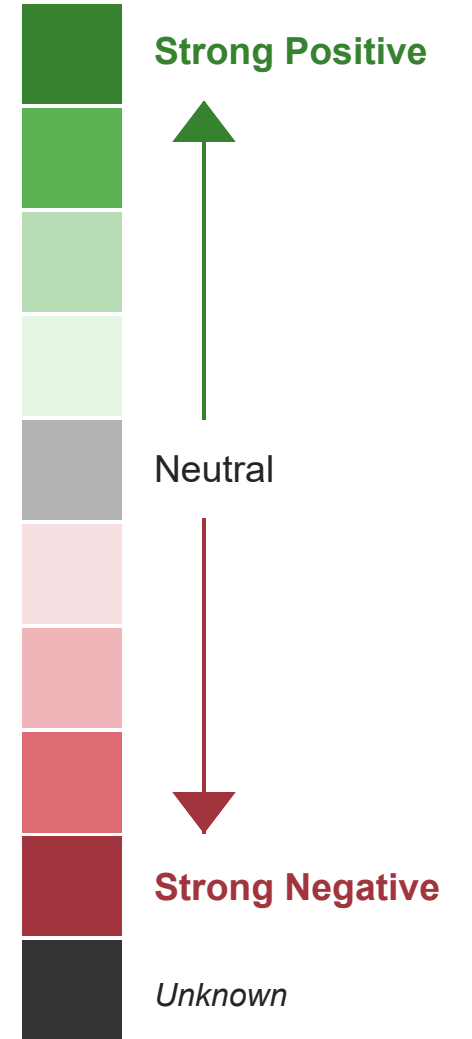
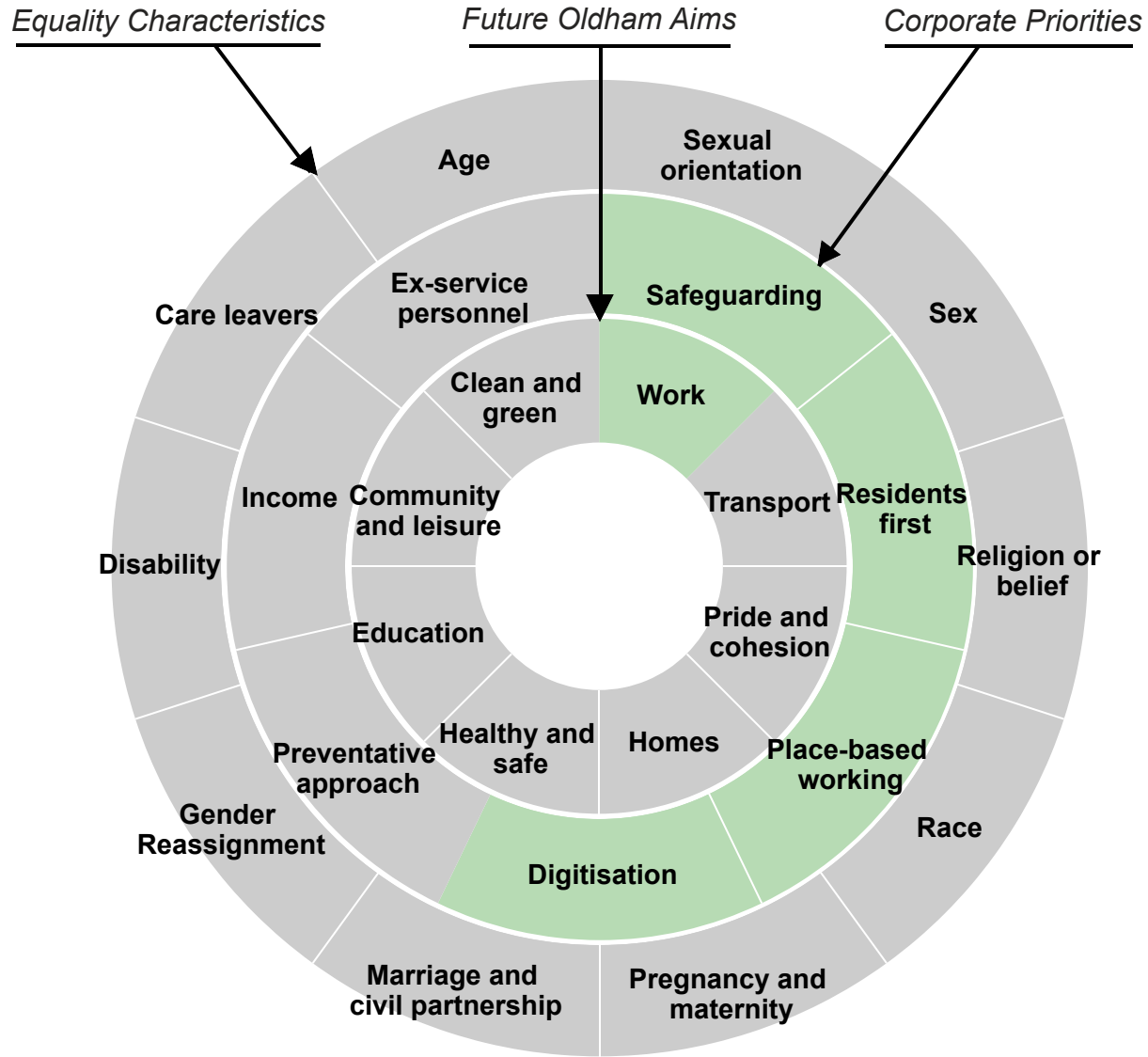


Laptop Hardware Refresh

John Craig : in progress

Portfolio	
Corporate Services	
Directorate	
Chief Executive	
Service/Team	
Chief Executive	
Is this IA related to a Budget Reduction proposal?	<input type="checkbox"/> No



Equality Characteristics

Category	Impact	Likely	Duration	Impact Score	Comment
Age	Neutral	Possible	Short Term	0	
Care leavers	Neutral	Possible	Short Term	0	
Disability	Neutral	Possible	Short Term	0	
Gender Reassignment	Neutral	Possible	Short Term	0	
Marriage and civil partnership	Neutral	Possible	Short Term	0	
Pregnancy and maternity	Neutral	Possible	Short Term	0	
Race	Neutral	Possible	Short Term	0	
Religion or belief	Neutral	Possible	Short Term	0	
Sex	Neutral	Possible	Short Term	0	
Sexual orientation	Neutral	Possible	Short Term	0	

Corporate Priorities

Category	Impact	Likely	Duration	Impact Score	Comment
Ex-service personnel	Neutral	Possible	Short Term	0	
Income	Neutral	Possible	Short Term	0	
Preventative approach	Neutral	Possible	Short Term	0	
Digitisation	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.
Place-based working	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.
Residents first	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.
Safeguarding	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.

Future Oldham Aims

Category	Impact	Likely	Duration	Impact Score	Comment
Clean and green	Neutral	Possible	Short Term	0	
Community and leisure	Neutral	Possible	Short Term	0	
Education	Neutral	Possible	Short Term	0	
Healthy and safe	Neutral	Possible	Short Term	0	
Homes	Neutral	Possible	Short Term	0	
Pride and cohesion	Neutral	Possible	Short Term	0	
Transport	Neutral	Possible	Short Term	0	
Work	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.

Negative Impacts

Category	Impact	Likely	Duration	Impact Score	What action can be taken to mitigate the potential negative impacts?	Action(s)	Owner(s)	Timescale(s)	If the negative impacts can't be mitigated, why should the project/decision proceed?
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Strong Positive Impacts that are Possible

Category	Impact	Likely	Duration	Impact Score	What action can be taken to increase the likelihood that positive impacts are realised?	Action(s)	Owner(s)	Timescale(s)
Digitisation	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.	Enable staff to work more effectively.	John Craig	.
Place-based working	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.	Enable staff to work more effectively.	John Craig	.
Residents first	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.	Enable staff to work more effectively.	John Craig	.
Safeguarding	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.	Enable staff to work more effectively.	John Craig	.
Work	Strong Positive	Possible	Short Term	2	Enable staff to work more effectively.	Enable staff to work more effectively.	John Craig	.